

WEBER COUNTY SHERIFF'S OFFICE		POLICY AND PROCEDURES	
SUBJECT: Critical Incident Debriefing		CHAPTER/SECTION NO.: 16.6,16.7	
EFFECTIVE DATE: 10/7/03		REVIEW DATE:	
AMENDS/SUPERSEDES:		APPROVED: <u>**See Master File</u> Sheriff	
STANDARD NUMBER: 22.2.5			

16.6 Purpose

- 16.6.1 To provide guidance for deputies and their supervisors once a critical incident is over.

16.7 Policy

- 16.7.1 Critical incident debriefings should be conducted after critical incidents in a timely manner, usually within a 24 hour period.
- 16.7.2 The supervisor of the employee(s) involved in the critical incident should schedule a debriefing at a time most convenient to those involved. Depending on the situation, the debriefing could be a one-on-one or a group debriefing with a professional facilitator.
- 16.7.3 Depending on the type of critical incident and the worker's reaction, attendance at a debriefing may be mandatory. The supervisor needs to make an assessment of each situation and determine if attendance will be required.

- A. Trained facilitators are available through:
- 1) WEBER COUNTY SHERIFF'S OFFICE Traumatic Incident Corp (TIC Team).
 - 2) WEBER COUNTY SHERIFF'S OFFICE Chaplains Corp.
 - 3) Weber County Employee Assistance Program. Refer to Weber County

Personnel Policies and Procedures Manual, Chapter 6. Contact IHC Mental Health Benefits through the Gateway 24 hour referral phone number listed on the employee insurance card or contact the Human Resource Department.

- 4) Utah State Critical Incident Debriefing Team.

16.7.4 In every incident of this nature, it is recommended that the on-call chaplain be notified.

16.7.5 The Sheriff or his/her designee may require an employee who has been involved in such a circumstance to attend at least one (1) session with a mental health professional. This is not a disciplinary action, but rather an action in support of the employee if the Sheriff determines it is the best course of action.