

WEBER COUNTY SHERIFF'S OFFICE		POLICY AND PROCEDURES	
SUBJECT: Medical Examination		CHAPTER/SECTION NO.: 22.16	
EFFECTIVE DATE: 10/7/03		REVIEW DATE:	
AMENDS/SUPERSEDES: See attached sheet		APPROVED: <b>** See Master File SHERIFF</b>	
STANDARD NUMBER: 32.2.7			

## 22.16 Policy

22.16.1 A medical examination of each candidate will be conducted following a job offer and prior to appointment to probationary status. The purpose of the examination is to determine if the candidate can meet the physical demands of the job applied for.

### 22.16.2 Use of Licensed Physicians

- A. The candidate must be examined, at his/her own expense, by a physician of the candidate's choice licensed in the State of Utah. The physician must certify, on a *Weber County Sheriff's Office Medical Examination Report* form provided to the candidate, that the candidate is physically able to meet the demands of the position applied for as stated on the job description. This report must be completed and signed by the physician and returned to the Sheriff's Office prior to appointment, and will be maintained in the candidates personal health record at the Department of Human Resources.
- B. Any exceptions to this policy, such as use of out of State physicians by candidates applying from out of State, must be approved by the Sheriff or the Director of Human Resources.