

WEBER COUNTY SHERIFF'S OFFICE		POLICY AND PROCEDURES	
SUBJECT: Peace Officer Training Academy		CHAPTER/SECTION NO.: 23.10	
EFFECTIVE DATE: 12/11/01		REVIEW DATE:	
AMENDS/SUPERSEDES:		APPROVED: <u>** See Master File</u> SHERIFF	
STANDARD NUMBER: 33.2.3, 33.2.4			

23.10 Policy

23.10.1 The WEBER COUNTY SHERIFF'S OFFICE utilizes an academy certified by the State of Utah. The legal authority for Office participation in a P.O.S.T. academy is established by Utah State Law UCA 53-6-103, 104,105.

- A. The training coordinator shall maintain a liaison with personnel at the Utah Bureau of Peace Officer Standards and Training (P.O.S.T.).
- B. The Sheriff's Office may provide staff, instructors, and other resources to the academy, when approved by the SHERIFF.
- C. Minimum basic training curriculum shall be established by the Peace Officer's Standards and Training Board and based on job-task analyses of the most frequent assignments of officers who complete recruit training. Evaluation techniques shall be designed and utilized to measure competency in the required skills, knowledge, and abilities of a peace officer. See Section 23.14.
 1. If the Office feels curriculum should be introduced or changed, the training coordinator shall prepare a letter of request, with documentation to be signed by the SHERIFF.
 2. Office influence upon training curricula

is governed by the field officer training manual.

- D. Office personnel may identify deficiencies in academy training, especially when the subject matter concerns topics directly related to the Sheriff's Office . The training coordinator shall schedule supplemental training to offset those deficiencies in the following areas:
 - 1. Office policies and procedures.
 - 2. Local criminal justice system.
 - 3. Certifications on various instruments used in the course of duty.
 - 4. Any other areas not sufficiently covered which the training coordinator feels should be addressed.
- E. The financial relationship between the Weber County Sheriff's Office and Utah P.O.S.T. is governed by Utah Rules of Administrative Procedure.
- F. The deputy recruit, while attending a Utah P.O.S.T. basic training academy, is still an employee of Weber County and the County is responsible for meeting those responsibilities of an employer as designated by law.
- G. **The Utah P.O.S.T. Academy provides all new recruits with an orientation manual containing Academy Mission, Chain of Command, rules and regulations, explanation of the rating, testing and evaluation system; physical fitness and proficiency skill requirements; course outlines, and daily training schedules.**

23.10.2 The Weber County Sheriff's Office sponsors regional P.O.S.T. operated Corrections Academy Sessions for Corrections Officer Certification on an as needed basis. The P.O.S.T. curriculum is taught by P.O.S.T. instructors augmented by authorized Sheriff's Office instructors in specified areas of

expertise and policy.

- A. P.O.S.T. utilizes established Sheriff's Office training facilities and local physical training facilities that meet P.O.S.T. criteria.