

WEBER COUNTY SHERIFF'S OFFICE		POLICY AND PROCEDURES	
SUBJECT: Recruit Training Program Requirements		CHAPTER/SECTION NO.: 23.14	
EFFECTIVE DATE: 12/11/01		REVIEW DATE:	
AMENDS/SUPERSEDES: See attached sheet		APPROVED: <b><u>**See Master File</u></b> <b>SHERIFF</b>	
STANDARD NUMBER: 33.4.2			

## 23.14 Policy

- 23.14.1 Training for new recruits through the Utah Utah P.O.S.T. Academy will consist of curriculum based on tasks of the most frequent assignment associated duties of peace officers who complete the training. The curriculum is determined by the Utah P.O.S.T. training board and includes but is not limited to:
- A. Laws of Arrest, Search, and Seizure
  - B. Report Writing
  - C. Evidence Collection and Handling
  - D. Traffic/Vehicle Stops
  - E. Conflict Resolution
  - F. Local, State and Federal Laws
  - G. First Aid
  - H. Defensive Tactics, Arrest Control Procedures
  - I. Physical Fitness Testing
  - J. Accident Investigation
  - K. Basic Preliminary Investigation
  - L. Firearms Training and Proficiency Testing
  - M. Radar Certification
  - N. Intoxilizer Certification
  - O. Emergency Vehicle Operations
- 23.14.2 The Office Field Training Program will observe and evaluate recruits on a daily basis in the following areas:
- A. General Appearance
  - B. Attitude towards job
  - C. Office Policies, Procedures
  - D. Criminal Statutes, County Ordinances

- E. Traffic Codes
- F. Codes of Criminal Procedure
- G. Driving Skills
- H. Orientation/Time to calls
- I. Routine Forms/Report Writing
- J. Report Writing
- K. Investigation skills
- L. Interview and Interrogation
- M. Officer Safety
- N. Control of conflict
- O. Problem solving
- P. Radio procedures/use of codes/transmissions
- Q. Demeanor with citizens
- R. Demeanor with ethnic, cultural, social groups
- S. Demeanor with co-workers

23.14.3 Academy instructors and Office Field Training Officers utilize accepted standards of evaluation techniques designed to measure competency in the required skills, knowledge and abilities, and will include but are not limited to the following:

- A. Written examinations
- B. Evaluated observations rating
- C. Timed Testing
- D. Physical proficiency testing
- E. Firearms proficiency testing
- F. Job performance proficiency rating