| WEBER COUNTY SHERIFF'S OFFICE                           | POLICY AND PROCEDURES                          |
|---|--|
| SUBJECT: Raters to be<br>Evaluated by their Supervisors | CHAPTER/SECTION NO.: 25.14                     |
| EFFECTIVE DATE: 10/7/03                                 | REVIEW DATE:                                   |
| AMENDS/SUPERSEDES: See<br>attached sheet                | APPROVED: <u>** See Master File</u><br>Sheriff |
| STANDARD NUMBER: 35.1.14                                |  |

## 25.14 **Policy**

- 25.14.1 Raters are to be evaluated by their supervisors regarding the quality of rating given to employees. This would include:
  - A. Fairness and impartiality of ratings given.
  - B. Participation in counseling rated employees.
  - C. Uniform application of rating criteria.
  - D. Ability to carry out the rater's role in the performance evaluation system.