

WEBER COUNTY SHERIFF'S OFFICE		POLICY AND PROCEDURES	
SUBJECT: Selection of S.W.A.T. Team Members		CHAPTER/SECTION NO.: 33.29, 33.30	
EFFECTIVE DATE: 10/7/03		REVIEW DATE:	
AMENDS/SUPERSEDES: See attached sheet		APPROVED: <b>** See Master File</b> Sheriff	
STANDARD NUMBER: 46.2.2			

### 33.29 Policy

- 33.29.1 S.W.A.T. team members shall be chosen based on a competitive process within the Sheriff's Office and other involved agencies. **Reference Ogden-Metro S.W.A.T. Manual for operational and selection information.**
- 33.29.2 The Sheriff, based on information received from the S.W.A.T. team commander and/or team leader, shall make the final decision as to recruitment of personnel to the S.W.A.T. team.

### 33.30 Procedure

- 33.30.1 Selection for S.W.A.T. team members is as follows. Interested deputies must:
- A. Submit a written letter of interest, including their qualifications, experience and reasons why they will be successful team members.
  - B. Satisfy general health, eyesight and hearing requirements and complete the Weber-Ogden S.W.A.T. agility testing which has been set up to S.W.A.T. team standards.
  - C. Qualify with the Weber-Ogden S.W.A.T. issued weapons to S.W.A.T. team standards.
  - D. Complete the Weber-Ogden S.W.A.T. approved confidence course.

- 33.30.2 S.W.A.T. team standards are set by the S.W.A.T. team commander and team leader.
- 33.30.3 All information and testing results will be submitted to current team members and Sheriff's Office administration for review and input. Final selection of new appointees to the S.W.A.T. team will be made by the Sheriff.