

WEBER COUNTY SHERIFF'S OFFICE		POLICY AND PROCEDURES	
SUBJECT: Selection of Hostage Negotiators		CHAPTER/SECTION NO.: 33.32, 33.33	
EFFECTIVE DATE: 10/7/03		REVIEW DATE:	
AMENDS/SUPERSEDES: See attached sheet		APPROVED: <b>** See Master File</b> Sheriff	
STANDARD NUMBER: 46.2.4			

### 33.32 Purpose

33.32.1 It is important that deputies negotiating with hostage takers, barricaded suspects, and others are properly selected and trained. Most deputies have a basic idea of how to deal with people who are having a significant emotional event in their lives. Trained negotiators specialize in helping these same people, to find an honorable means of withdrawing from the situations they are in.

### 33.33 Policy

- 33.33.1 A Person wishing to be a negotiator for the WEBER COUNTY SHERIFF'S OFFICE must have a minimum of the following requirements:
- A. Basic hostage negotiations training of at least thirty (30) hours.
  - B. Advanced hostage negotiations training of at least thirty (30) hours.
  - C. A minimum of three (3) years service with acceptable performance evaluations.
  - D. A recommendation from his/her supervisor that he/she has the personality and demeanor necessary to negotiate.
  - E. Be able to demonstrate a working knowledge of the Sheriff's Office hostage negotiation equipment.

33.33.2 Secondary or backup negotiators must have the following:

- A. Basic hostage negotiations training of at least thirty (30) hours.
- B. Be able to demonstrate a working knowledge of the Sheriff's Office hostage negotiation equipment.
- C. When at all possible, he/she should have a primary negotiator available for consultation.