



## ***WEBER COUNTY SHERIFF'S OFFICE***

### **POLICY AND PROCEDURES**

#### **Supervisory Accountability**

EFFECTIVE DATE: 10/07/03 AMENDS/SUPERCEDES: 6.13 STANDARD NUMBER: 11.3.2	REVIEW DATE: 08/26/05 REVISION DATE: 09/01/05  APPROVED: _____ <div style="text-align: right;">Sheriff Signature</div>
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#### **6.13.1 Purpose**

To establish accountability by supervisors for the appropriate management of the subordinates within their span of control.

#### **6.13.2 Rationale**

Supervisors are responsible for mentoring, evaluating and coaching assigned subordinate Sheriff's Office members to ensure effective and efficient operations and to maintain Sheriff's Office standards and morale.

#### **6.13.3 Policy**

- A. Supervisory personnel are accountable for the performance of the employees operating under their immediate control. Commensurate with this responsibility, the span of control of supervisory personnel will be limited. Bureau commanders will assess the spans of control at each organizational level within their Bureaus and impose limits as indicated by individual supervisory assignments to ensure that current spans of control are not excessive.