

WEBER COUNTY SHERIFF'S OFFICE

POLICY AND PROCEDURES

Sheriff's Office Multi-Year Plan

EFFECTIVE DATE: 10/07/03 AMENDS/SUPERCEDES: 6.24 STANDARD NUMBER: 11.6.4

REVIEW DATE: 08/26/05 REVISION DATE: 09/01/05

APPROVED:

Sheriff Signature

6.24.1 Purpose

To direct the creation and maintenance of a plan (or plans) that address Sheriff's Office need, goals and objectives over successive years.

6.24.2 Rationale

Though the Sheriff's Office is subject to annual budgeting, the execution of its mission, along with the attainment of goals and objectives, can take years. A multi-year Sheriff's Office general plan, subject to periodic review and revision, is essential for proper management. Such a plan provides continuity with regards to Sheriff's Office efforts across several budget years.

6.24.3 **Policy**

- A. The Weber County Sheriff's Office believes that the planning process is essential in obtaining a higher standard of bureau management. Therefore, currently the multi year plan for two (2) fiscal years, including the current one, consists of, but is not limited to the following:
 - 1. Long-term goals and operational objectives.
 - 2. Anticipated workload and population trends.
 - 3. Anticipated personnel levels.
 - 4. Anticipated capital improvements and equipment needs.
- B. At least annually, the Bureau Commanders and the Sheriff will review the multiyear plan and determine whether goals and objectives were met, provide for revisions, and add the next fiscal year in the two (2) year succession.