



**WEBER COUNTY SHERIFF'S OFFICE**  
**POLICY AND PROCEDURES**  
**OBEDIENCE TO ORDERS**

EFFECTIVE DATE: 10/07/03 AMENDS/SUPERCEDES: 7.3 STANDARD NUMBER: 12.1.3	REVIEW DATE: 07/21/08 REVISION DATE: 07/21/08 APPROVED: _____ <div style="text-align: right;">Sheriff Signature</div>
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### 7.3.1 Purpose

To set forth plainly the requirements of employees to obey any lawful order of a supervisor.

### 7.3.2 Rationale

In order to accomplish the goals of the Sheriff's Office, personnel must carry out their assignments in a systematic and professional manner. Because of the organizational structure of the Sheriff's Office, assignments are given to subordinates. It is necessary for employees to obey and carry out lawful orders without confusion, and when confusion arises, a process to resolve the conflict.

### 7.3.3 Policy

- A. Employees will comply with lawful orders issued by a supervisor or relayed by a subordinate from a supervisor as directed by the Code of Conduct, chapter/section 1.03.
- B. Conflicting Orders
  1. Employees shall obey any lawful order issued by any supervisor, or in accordance with the situation at hand.
  2. Should such order conflict with any previous order, published regulation, this conflict shall be respectfully called to the supervisor's attention. The supervisor, who issued the conflicting order, shall take such steps as are necessary to correct the conflict in orders and at the same time, he/she shall assume full responsibility for the employee's actions. Also see Code of Conduct, chapter/section 1.03.